



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON, TN 38055-0000

1402
PERS-00
21 Apr 16

From: Commander, Navy Personnel Command
To: President, FY-17 Aviation Department Head Screen Board

Subj: ORDER CONVENING THE FY-17 AVIATION DEPARTMENT HEAD
SCREEN BOARD

Ref: (a) FY-17 Administrative Screen Board Precept

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-17 ADHSB Eligibility Criteria

1. Date and Location

a. This administrative screen board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 25 April 2016, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-17 Administrative Screen Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for Operational (OP) and Operational Training (OP-T) Aviation Department Head.

b. Recommend officers as Qualified Insufficient Opportunity (QIO).

3. Board Authorized Selections

a. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers

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within each competitive category have been reviewed to ensure compliance with the eligibility criteria as outlined in enclosure (3).

Competitive Category	Maximum Number of Selects
HM OP	6
HSC OP	37
HSM OP	48
VAQ 1310 OP	11
VAQ 1320 OP	11
VAW 1310 OP	7
VAW 1320 OP	10
VRC OP	5
VFA 1310 OP	69
VFA 1320 OP	19
VP/VQ(P) 1310 OP	24
VP/VQ(P) 1320 OP	22
VQ(T) 1310 OP	4
VQ(T) 1320 OP	4
HSC OP-T	10
HSM OP-T	4
VAQ OP-T	3
VAW/VRC 1310 OP-T	7
VAW 1320 OP-T	3
VFA OP-T	3
VP/VQ(P) 1310 OP-T	5
VP/VQ(P) 1320 OP-T	4
VQ(T) OP-T	2

(1) The board need not select to the numbers provided. The maximum number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of qualified officers exist in a particular competitive category then the finding will be included in the board report.

b. Qualified Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but are not selected because of limited quotas. The board shall identify such officers to the Recorder

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and those names shall be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The maximum number of QIOs in each competitive category is listed below. The ultimate number of QIOs in each competitive category will be determined by the board.

Competitive Category	Maximum Number of QIOs
HM OP	0
HSC OP	7
HSM OP	12
VAQ 1310 OP	0
VAQ 1320 OP	4
VAW 1310 OP	5
VAW 1320 OP	6
VRC OP	2
VFA 1310 OP	0
VFA 1320 OP	13
VP/VQ(P) 1310 OP	6
VP/VQ(P) 1320 OP	6
VQ(T) 1310 OP	2
VQ(T) 1320 OP	1
HSC OP-T	6
HSM OP-T	4
VAQ OP-T	4
VAW/VRC 1310 OP-T	1
VAW 1320 OP-T	1
VFA OP-T	4
VP/VQ(P) 1310 OP-T	1
VP/VQ(P) 1320 OP-T	1
VQ(T) OP-T	0

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories (i.e. OP and OP-T).

(3) Should a need arise during the year for an additional officer to fill a command, an officer so identified

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in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a DH billet. Once the QIO officer is selected to fill a DH billet, that officer will be removed from all other QIO lists.

4. **Additional Guidance.** Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.



DAVID F. STEINDL

BOARD MEMBERSHIP
FY-17 AVIATION DEPARTMENT HEAD SCREEN BOARD

1. Aviation Department Head:

RDML Kent D. Whalen, USN, 1310
CAPT Brett M. Pierson, USN, 1310
CAPT Kevin P. Lenox, USN, 1310
CAPT Markus J. Gudmundsson, USN, 1320
CAPT James W. Robinson, Jr., USN, 1320
CAPT Robert W. Patrick, Jr., USN, 1320
CAPT Kevin M. Kennedy, USN, 1310
CAPT Jason G. Hammond, USN, 1310
CAPT Marcello D. Caceres, USN, 1320
CAPT David P. Walt, USN, 1310
CAPT Paul M. Dale, USN, 1320
CAPT Brent M. Blackmer, USN, 1310
CDR Christopher A. Cox, USN, 1320
CDR Ryan T. Keys, USN, 1310
CDR Trevor B. Estes, USN, 1310
CDR Lonnie L. Fields, USN, 1320
CDR James D. Bahr, USN, 1310
CDR Jeffrey A. Melody, USN, 1310
CDR Eric P. Illston, USN, 1310
CDR Katrina L. Hill, USN, 1310
CDR Kathleen M. Ellis, USN, 1310

ADMINISTRATIVE SUPPORT STAFF
FY-17 AVIATION DEPARTMENT HEAD SCREEN BOARD

1. Aviation Department Head: LCDR David W. Ayotte, Jr., USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR John T. Pianetta
LCDR Russell H. Everitt
LCDR Brooke H. Desrochers

LCDR Luke H. Davis
LCDR Justin T. Halligan
LT David P. Eckardt

The recorder or an assistant recorder will be present during all deliberations.

2. The following person is designated to serve as the board sponsor:

CAPT Daniel W. Dwyer

3. The following personnel are designated to serve as administrative support staff to the board:

RDML David F. Steindl
RDML Kenneth R. Whitesell
CAPT Bradley J. Cordts
CAPT Paul L. Dinius
CAPT Sean P. Fagan
CAPT Mark C. Holley
CAPT Douglas P. Howell
CAPT Mary E. Lewellyn
CAPT Gary D. Martin
CAPT Jeri L. O'Neill
CAPT Martin L. Pompeo
CAPT Henry P. Roux, Jr.
CDR David L. Aamodt
CDR Brannon S. Bickel
CDR Christopher M. Biggs
CDR Geoffrey P. Bowman
CDR Howard M. Bryant
CDR Kertreck V. Brooks
CDR James C. Cataline
CDR Paul J. Dee
CDR Nicholas C. Deleo
CDR Brian C. Erickson
CDR Eric M. Gardner
CDR Maxine Goodrich
CDR Thomas J. Grady

CDR Patrick D. Hansen
CDR Anthony S. Kelly
CDR Gregory A. Machi
CDR Andrew M. McGinly
CDR James T. Pokorsky
CDR Steven J. Skretkowicz
CDR Michael L. Smith
CDR Brett A. St. George
CDR Joseph F. Torian
CDR Lynden D. Whitmer
CDR Forrest O. Young
LCDR Price W. Balderson
LCDR Louis F. Catalina, IV
LCDR Kevin M. Chambley
LCDR John C. Coleman
LCDR David R. Flowers
LCDR Martin N. Fentress
LCDR Ryan T. Fulwider
LCDR Gabriel J. Gammache
LCDR Patrick M. Gegg
LCDR Trevor F. Hermann
LCDR Michael S. Hill
LCDR Justin T. Issler
LCDR Loren M. Jacobi
LCDR Katie Jacobson

ADMINISTRATIVE SUPPORT STAFF
FY-17 AVIATION DEPARTMENT HEAD SCREEN BOARD

LCDR Eric R. Johnson
LCDR Johnny W. Kelley
LCDR Matthew M. Langreck
LCDR Leon M. Leflore
LCDR Kyle P. Leslie
LCDR Robert W. Marrs
LCDR Matthew L. Martin
LCDR Mathew G. Maxwell
LCDR Eric W. McQueen
LCDR Stephen P. Milloway
LCDR Matthew T. Mulcahey
LCDR Chris C. Muller
LCDR Timothy D. O'Brien
LCDR Dustin W. Peverill
LCDR Eric A. Polonsky
LCDR Rocky B. Pulley
LCDR Christopher M. Purcell
LCDR Eric M. Ryziw
LCDR Michael J. Simpson
LCDR Erik S. Stinson
LCDR Jerrod E. Washburn
LCDR Jeremy S. Yarbrough
LT Robert R. Allen
LT Corey A. Bell
LT Beau J. Blanchard
LT Jordan A. Brye
LT Claire Geilfuss
LT Declan B. Glynn
LT Erin T. Janofski
LT Tramayne L. Jenkins
LT Aaron M. Kalfus
LT Matthew S. King
LT Maura K. Leary
LT Ayman M. Mottaleb
LT Casey A. Murphy
LT Rick A. Murray
LT Vincent N. Perry
LT Edward R. Polk
LT Andrew R. Poulin
LT Lindsey A. Smith
LT Van E. Stewart
LT Ruben M. Tapia
LT Drew E. Thompson
LT Donald J. Todorowski

LT Mickey J. Williams
LT David K. Zivnuska
CWO4 Mitchell D. Allen
PSCM(SW/AW) C. E. Christiansen
PSCM(AW) Robert A. Ferrari
YNCM(SW/AW/EXW) Leo S. Godet
YNCS(IDW/SS) Jon Blish
YNCS(SW/AW) A. Shuttlesworth
BMC(EXW) Dana A. Brown
PSC(SW/AW) Patrick R. Harris
YNC(SW/AW) Joel A. Campbell
YNC(EXW/IDW/SCW) Byron J. Capps
YNC(SS) Michael W. Mason
YNC(SW) Lazandra P. Wolf
YN1 Christopher M. Church
YN1(SW) Joseph F. Scarlata
LN2 Courtney E. Countiss
LN2 Lauren M. Hauck
PS2 Latoya A. Roberts
YN2 Christopher D. Brooks
YN2 Dexter A. Correll
YN2 Frank L. Holland
YN2 Kaneisha S. Johnson
YN2 Aliscia L. Law
YN2(SW/AW) Alexis P. Williams
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Steve A. Armstrong
Ms. Tracey Armstrong
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Mr. Paul Boundy
Mr. Brian D. Bourne
Ms. Patricia O. Boothe
Mr. Doug Burgess
Ms. B. J. Callis
Mr. Clarence Carver
Ms. Pam Carter
Ms. Janice Chambers
Mr. James C. Clemmons
Ms. Shannon A. Collins
Mr. Joel Cook

ADMINISTRATIVE SUPPORT STAFF
FY-17 AVIATION DEPARTMENT HEAD SCREEN BOARD

Ms. Sonya Y. Cox	Ms. Diane L. H. Lofink
Mr. John R. Crotts	Mr. Victor A. Loy
Mr. James Cutter	Ms. Nancy P. Lubiani
Ms. Karen Dapsis	Ms. Oberia A. Malone
Mr. Bennie Davis	Mr. Donald P. Marshall
Mr. Richard T. DeRousse	Mr. Paul D. Martin
Mr. Martin Dierx	Mr. Paul L. Martin
Mr. Bernard D. Dunn	Mr. Richard P. Mason
Mr. Jeremy L. Fisher	Mr. Anthony L. Matthews
Mr. John Fleenor	Ms. Karon D. Matthews
Mr. Mike Foldes	Ms. Lynda C. McKinney
Mr. John Frantz	Mr. Christopher J. Meunier
Mr. Christopher Garner	Ms. Angela S. Moyler
Mr. Dennis Garza	Mr. William H. Mummert
Mr. Cornell D. Gaulmon	Mr. Pratap Muratee
Mr. Bryan Gillentine	Mr. Jason C. Myers
Mr. William H. Green	Mr. Corey A. Nichols
Mr. Keith Grover	Mr. Tommy D. Owens
Mr. Richard M. Hammer	Ms. Keisha R. Parker
Mr. Jim Hammerich	Ms. Doris A. Pembroke
Mr. Dave Hard	Mr. Chuck Pennington
Mr. Max H. Hodge	Mr. Richard S. Perry
Mr. David L. Howard	Mr. James A. Price
Ms. Rosalind Hudson-Phillips	Mr. Stephen R. Ranne
Mr. Jeffery D. Jacob	Ms. Amy C. Ray
Mr. Michael Jennings	Mr. Dondi Reed
Mr. Juan J. Jimenez	Mr. Stanley Robinson
Mr. Carl E. Johnson	Mr. Jay A. Rublaitus
Mr. Douglas E. Johnson	Mr. Tony V. Sanders
Ms. Everine Johnson	Ms. Cheryl L. Scott
Mr. John Johnson	Ms. Edna M. Shannon
Ms. Lorraine A. Johnson	Mr. Antoine Sharp
Ms. Patricia A. Johnson	Mr. Michael P. Simrell
Ms. Crystal Jones	Ms. Angie L. Smith
Ms. Melissa D. Jones	Mr. Thor Smith
Mr. Steven P. Jones	Ms. Ruby D. Snowden
Ms. Denise Keen	Mr. Larry Sokoloski
Ms. Shu J. King	Mr. Lee K. Staley
Mr. Alex Kraus	Mr. William A. Stephens
Ms. Karen M. Kumnick	Ms. Lynnette Stinnett
Mr. Randy L. Kurschner	Mr. Tim Suich
Mr. David B. Lanham	Ms. Jennifer M. Summers
Ms. Sonia Lewis	Mr. Jim C. Tanner
Mr. Thomas R. Lewis	Mr. Horace Taylor

ADMINISTRATIVE SUPPORT STAFF
FY-17 AVIATION DEPARTMENT HEAD SCREEN BOARD

Ms. Melerie Thompson
Mr. Robert J. Thompson
Mr. David C. Tidwell
Mr. Mario Thomas
Ms. Martha Uselton
Ms. Edna F. Varner
Mr. Carl R. Waelde
Mr. Shawn Walther
Ms. Melinda Weeden
Mr. Brian L. Wenger
Ms. Jessica Whitfield
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller

FY-17 ACTIVE ADHSB ELIGIBILITY CRITERIA

1. Eligibility. Overall eligibility for the FY-17 Aviation Department Head Screen Board (ADHSB) has been determined by PERS-43 personnel based on officers meeting the criteria listed in the applicable sections of this document. The following is provided to outline eligibility for the FY-17 ADHSB:

a. Definition of "Looks". Selection for Aviation Department Head (ADH) occurs in three reviews, referred to as "looks" of a Screen Group (SG). The first "look" occurs in the fiscal year following selection for promotion to lieutenant commander, and these officers are only considered for Operational Department Head. The second and third "looks" occur in the fiscal year following the first "look." The second "look" is for consideration as Operational Department Head while the third "look" is for consideration as Operational Training Department Head.

b. Screen Groups. The records of all eligible officers will receive two "looks" for ADH. As promotion zones are not strictly aligned with year groups, individuals are considered for Department Head in a SG designated by lineal numbers in the annual Promotion Zone Forecast message. SG boundaries can shift slightly each year due to changes in the Promotion Zone Forecast. The FY-17 ADHSB consists of two screen groups, SG-06 and SG-07.

(1) The group of "In-Zone" (IZ) officers receiving their first look for ADH on the FY-17 ADHSB is referred to as SG-07. SG-07 is comprised of those Aviation Unrestricted Line (URL) Officers selected for promotion to lieutenant commander by the FY-16 Active-Duty Navy Lieutenant Commander Line Promotion Selection Board and Aviation URL Officers subsequently selected for special promotion to lieutenant commander during a quarterly Special Promotion Board.

(2) The group of "Above-Zone" (AZ) officers is composed of those eligible officers previously considered for ADH by the FY-16 ADHSB, but not selected. This group of eligible officers is referred to as SG-06.

Note One: For the purposes of the FY-17 ADHSB, the two officers with Lineal numbers of 03922775 and 03918312 are considered "In-Zone" (IZ).

FY-17 ACTIVE ADHSB ELIGIBILITY CRITERIA

2. Eligibility Determination

a. Definition of Eligibility Criteria. To meet the criteria for eligibility for the FY-17 ADHSB, an officer must:

(1) Be designated a URL Naval Aviation Officer (1300/1310/1320 designators).

Note One: Officers who were previously assigned a designator of 1310 or 1320 and have been re-designated to 1300 as a result of medical disqualification from flight status are considered eligible if they are expected to be found medically qualified for flight and re-designated to 1310/1320 prior to the conclusion of FY-16. This determination must be validated by a flight surgeon.

(2) Fall within SG-06 or SG-07 and have not been previously selected for ADH.

(3) Be in the rank of lieutenant commander or be selected for promotion to lieutenant commander as a member of SG-06 or SG-07.

Note Two: All officers who entered naval service in FY-16 via inter-service transfer at the rank of lieutenant commander are considered eligible for selection as part of SG-06. (verify VAQ United States Marine Corps)

Note Three: All officers who were selected for promotion to lieutenant commander whose promotions are in a withheld or delayed status are considered eligible for the FY-17 ADHSB. If selected, they will be held in a selected status but will not receive orders to a DH billet until promotion is authorized.

Note Four: All officers who are approved for the Career Intermission Pilot Program (CIPP) who are beginning CIPP separation after the convening of the ADHSB are considered eligible for selection.

b. Disqualifying Events

(1) Officers IZ for lieutenant commander on the FY-16 Active-Duty Navy Lieutenant Commander Line Promotion Selection Board who failed to select for promotion to lieutenant commander will not be included in SG-07 for their first look on the FY-17 ADHSB. Officers will only be considered for Department Head once they have been selected for lieutenant commander.

FY-17 ACTIVE ADHSB ELIGIBILITY CRITERIA

(2) Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 25 April 2016 are ineligible for the FY-17 ADHSB.

(3) Those officers who have been selected for and accepted lateral transfer outside of the 13X0 designated community, to include the Junior Permanent Military Professor (JPMP) Program, the Aviation Engineering Duty Officer (AEDO) community, and the Full Time Support (FTS) community, are ineligible for the FY-17 ADHSB.

(4) Officers who were previously assigned a designator of 1310 or 1320 who have been re-designated to 1300 due to a Voluntary Termination of flight status (VOLTERM) are not eligible for the FY-17 ADHSB.

(5) Officers who were previously assigned a designator of 1310 or 1320 who have been re-designated to 1300 due to the outcome of a Field Naval Aviator Evaluation Board proceeding (FNAEB) are not eligible for the FY-17 ADHSB.

(6) Officers who submitted a "Don't Pick Me" letter to request non-selection on any previous ADH Screen Board are ineligible for the FY-17 ADHSB.

(7) Officers who were previously selected for and subsequently declined ADH are ineligible for the FY-17 ADHSB.

c. Definition of Competitive Categories. Competitive category eligibility has been determined by PERS 43 based on overall FY-16 ADHSB eligibility as well as competitive category eligibility. To be eligible for a specific competitive category, officers must qualify for overall eligibility criteria and meet the following:

(1) Helicopter Mine Countermeasures Operational (HM OP). SG-06/07 eligible officers who come from the HM community.

(2) Helicopter Sea Combat Operational (HSC OP). SG-06/07 eligible officers who come from the Helicopter Anti-Submarine (HS) and HSC communities.

(3) Helicopter Maritime Strike AZ Operational (HSM OP). SG-06/07 eligible officers who come from the HSM and Helicopter Anti-Submarine Light (HSL) communities.

FY-17 ACTIVE ADHSB ELIGIBILITY CRITERIA

(4) Airborne Electronic Attack 1310 Operational (VAQ 1310 OP). SG-06/07 eligible officers who come from the VAQ community with a designator of 1310.

(5) VAQ 1320 Operational (VAQ 1320 OP). SG-06/07 eligible officers who come from the VAQ community with a designator of 1320.

(6) Carrier Airborne Early Warning VAW 1310 Operational (VAW 1310 OP). SG-06/07 eligible officers who come from the VAW community with a designator of 1310.

(7) VAW 1320 Operational (VAW 1320 OP). SG-06/07 eligible officers who come from the VAW community with a designator of 1320.

(8) Fleet Logistics Support VRC Operational (VRC OP). SG-06/07 eligible officers who come from the VRC community.

(9) Strike Fighter VFA 1310 Operational (VFA 1310 OP). SG-06/07 eligible officers who come from the VFA community with a designator of 1310.

(10) VFA 1320 Operational (VFA 1320 OP). SG-06/07 eligible officers who come from the VFA community with a designator of 1320.

(11) Maritime Patrol and Reconnaissance communities VP/VQ(P) 1310 Operational (VP/VQ(P) 1310 OP). SG-06/07 eligible officers who come from the VP and VQ(P) with a designator of 1310.

(12) VP/VQ(P) 1320 Operational (VP/VQ(P) 1320 OP). SG-06/07 eligible officers who come from the VP and VQ(P) with a designator of 1320.

(13) Fleet Air Reconnaissance VQ(T) 1310 AZ Operational (VQ(T) 1310 AZ OP). SG-06 eligible officers who come from the VQ(T) community with a designator of 1310.

(14) VQ(T) 1310 IZ Operational (VQ(T) 1310 IZ OP). SG-07 eligible officers who come from the VQ(T) community with a designator of 1310.

FY-17 ACTIVE ADHSB ELIGIBILITY CRITERIA

(15) VQ(T) 1320 Operational (VQ(T) 1320 OP). SG-06/07 eligible officers who come from the VQ(T) community with a designator of 1320.

d. Operational Training Department Head for Two-Time Operational Department Head Non-Selects. Due to limited Operational Department Head seats, there will be competitive officers who fail to select for Operational Department Head on their second and final look. In order to provide continued career opportunity and to capitalize on Naval Aviation's investment in these officers, every AZ officer not selected for Operational Department Head will be screened for Operational Training Department Head (VT, HT, VX, TPS, Wing Weapons School, FRS, and TACRON). To be eligible for a specific OP-T competitive category, officers must qualify for overall eligibility criteria and meet the following:

(1) HSC Operational Training (HSC OP-T). SG-06 eligible officers who come from the HS and HSC communities and did not select for Operational Department Head.

(2) HSM Operational Training (HSM OP-T). SG-06 eligible officers who come from the HSM and Helicopter Anti-Submarine Light (HSL) communities and did not select for Operational Department Head.

(3) VAQ Operational Training (VAQ OP-T). SG-06 eligible officers who come from the (VAQ) community and did not select for Operational Department Head.

(4) VAW/VRC 1310 Operational Training (VAW/VRC 1310 OP-T). SG-06 eligible officers who come from the VAW and VRC communities and did not select for Operational Department Head with have a designator of 1310.

(5) VAW 1320 Operational Training (VRC 1320 OP-T). SG-06 eligible officers who come from the Carrier Airborne Early Warning (VAW) community and did not select for Operational Department Head with a designator of 1320.

(6) VFA Operational Training (VFA OP-T). SG-06 eligible officers who come from the VFA community and did not select for Operational Department Head.

FY-17 ACTIVE ADHSB ELIGIBILITY CRITERIA

(7) VP/VQ(P) 1310 Operational Training (VP/VQ(P) 1310 OP-T). SG-06 eligible officers who come from the VP and VQ(P) and did not select for Operational Department Head with a designator of 1310.

(8) VP/VQ(P) 1320 Operational Training (VP/VQ(P) 1320 OP-T). SG-06 eligible officers who come from the VP and VQ(P) and did not select for Operational Department Head with a designator of 1320.

(9) VQ(T) Operational Training (VQ(T) OP-T). SG-06 eligible officers who come from the (VQ(T) community who did not select for Operational Department Head.